

PROMETHEUM

INSPIRING EXCELLENCE, TRANSFORMING THE FUTURE



CAPABILITIES
STATEMENT





CORE VALUES

Our core values lay the very foundation to be the strong, ethical and high performing organisation that we are today. Our success is celebrated through the assurance that integrity, safety, people and excellence remain at the forefront of everything we do.



INTEGRITY ALWAYS

We demonstrate the highest standards of ethical conduct and sustainable practices in all that we do.



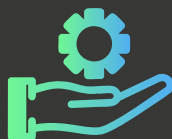
SAFETY FOCUS

Our uncompromising and strong commitment to safety & health are the very foundation of our business.



OUR PEOPLE

Through empowering our people, together we achieve. We actively recognise, promote and reward positive culture within our organisation.



PERFORMANCE EXCELLENCE

We deliver on our promise by providing the most reliable and exceptional partnering experience to our clients.



OUR VISION

Through our efforts, we aim to inspire confidence, develop strong trust within our partnerships and embed our position as a revered leader in achieving exceptional outcomes for our clients. With an uncompromising focus on our values, we aspire to deliver safe, sustainable and excellent results that leave a positive and lasting impact for the future.



ABOUT US

Prometheum, is an exciting global venture committed to delivering transformative organisational change for our clients. With the benefit of many years experience in the resource sector, we provide cutting-edge services that drive world class results. We understand that in today's rapidly changing business landscape, organisations need to adapt and evolve to stay relevant and ahead of their competitors.

Our team of experienced professionals, armed with a wealth of knowledge and expertise, is committed to helping businesses navigate through the complexities of transformational change. We believe that true success lies in the ability to adapt, innovate, and lead, and our goal is to unlock the full potential of your organisation.

Whether you are a small start-up or an established enterprise, Prometheum offer tailor-made solutions to fit your unique needs. We work closely with your leadership team to develop co-designed strategies that foster growth, improve efficiency, and embed sustainable results alike. From devising comprehensive change management plans to facilitating effective communication, we provide the necessary means to enable your success.





OUR PEOPLE



Central to our vision is the continued development and recognition of our most valuable asset, our people. We believe in investing in our employees' growth through fostering a culture of continuous development and improvement. By nurturing their talents, skills, and well-being, we create a collaborative and high-performing environment that enables our people to thrive and contribute their best.

Prometheum is dedicated to promoting inclusion and diversity that is underpinned with merit within our organization, recognizing that creating a workplace based on respect and equality is essential. We understand that the need to accelerate equality and inclusiveness has never been more pertinent than it is today. In fact, we place such a strong emphasis on the value and significance of inclusion and diversity, as it enables us to attract, develop, inspire, and celebrate our talented workforce. By fostering an environment that embraces all individuals, regardless of their background or characteristics, we have established a remarkable culture that supports innovation and empowers our team to perform at their very best.

Promoting inclusion and diversity is not just a moral imperative; it is a strategic business decision. We understand that diverse perspectives and experiences drive innovation, creativity, and improved decision-making. By encouraging a diverse workforce and ensuring that everyone's voices are heard, we benefit from a range of ideas and insights, strengthening our organisation and enabling us to better serve our clients.

At Prometheum, we are committed to fostering an environment where everyone can thrive, grow, and contribute to our collective success. Join us on our journey and experience the power of a workplace culture that celebrates and embraces the unique talents and perspectives of everyone.



SENIOR LEADERSHIP TEAM



MAUREEN DE JAGER – BUSINESS MANAGER

Maureen de Jager is an accomplished business manager with a passion for client satisfaction. With expertise in technology, finance, and commercial sectors, she excels in understanding client needs, providing timely solutions, and nurturing relationships. A strategic leader, Maureen effectively collaborates with teams to deliver outstanding results. Known for her exceptional communication, negotiation, and management skills, she consistently exceeds client expectations. Dedicated to fostering long-term success through strong relationships, Maureen is a valuable asset to any organisation.



JANA STEINBERG – OPERATIONAL IMPROVEMENT MANAGER

Jana brings a wealth of global hands-on experience to the Midasco team, having operated in a variety of high level roles for top tier companies around the world. She is highly regarded for her ability to deliver dramatic transformational change within an operation through exceptional client engagement. She is passionately committed to both developing and empowering high performing teams and individuals alike as well as driving positive culture to attain the best business outcomes for our clients. As an experienced Lean coach, business strategist & Operational Excellence practitioner, Jana holds a deep appreciation for the challenges facing organisations and the value her practical methodology can bring to any project.



ARTHUR DYBOWICZ – TECHNICAL SERVICES MANAGER

Arthur is a highly experienced professional in the mining industry, specialising in underground coal mining and open-cut operations. With degrees in both Mining Engineering and Geology, he has excelled in various roles from miner to superintendent, demonstrating his capability with a practical approach, underpinned by his technical expertise. In addition, Arthur's strategic planning and business development skills have been instrumental in securing tenders for both civil and mining clients. Known for his commitment to safety, cost efficiency, and project timelines, he has a proven track record of delivering substantial cost savings in his projects. Arthur's passion for mentoring industry professionals and delivering technical papers underscores his versatility and leadership capabilities. His dedication to excellence and continual improvement within the industry positions him as a valuable asset in driving success and innovation in the mining space.



TONY AUSTIN – OPERATIONS SPECIALIST

Tony is a seasoned professional with 16 years of extensive mining experience gained across major mining organisations. Armed with a trade qualified background, Tony has honed his skills and expertise in the industry, showcasing a strong leadership ability that sets him apart. Having worked throughout Queensland as a project manager and in various leadership capacities, Tony has successfully navigated the complex landscape of the mining sector, driving projects to success and fostering high-performing teams along the way. A results-driven professional, Tony is known for his unwavering commitment to achieving and exceeding targets while upholding the highest standards of safety and regulatory compliance.





SENIOR LEADERSHIP TEAM



KILLIAN MANYUCHI – STRATEGY & TRANSFORMATION SPECIALIST

Killian is seasoned engineering professional with over 22 years of experience in the resources and mining & metals (across commodities) industries, offering a wealth of multidisciplinary expertise in strategy and project portfolio management. He has worked at various levels within multi-national organisations, collaborating with executives to identify and deliver the most value- accretive strategies and projects. A well-rounded generalist with a performance-driven mindset, possessing process and systems knowledge. Influencing and having a broader perspective, excelling in shaping strategy, providing decision support, implementing strategies, and fostering collaboration among stakeholders. Killian is a creative and technically grounded thinker with a particular interest in the vision of the future, strategic roadmapping, portfolio and capital allocation decisions.



KYLE LESTER – HEAD OF OPERATIONS

Kyle is an accomplished management professional with over 15 years of career experience within mining operations. He is a proven effective leader, skilled in development and oversight of high-performing, multi-disciplined and quality-oriented teams. Kyle is well-versed in applying a multi-faceted approach to managing safety, operations and productivity across multiple projects throughout Australia. In addition, his extensive leadership, operational and consulting experience is complimented through the wide range of business improvement projects for resource companies around the globe.



ISHMAEL OPPONG – MANAGING DIRECTOR GHANA OPERATIONS

Ishmael Oppong is the Managing Director of Prometheus X Ghana, bringing over 28 years of professional experience, including 15 years in senior leadership roles, across multinational organizations in Africa. He has held executive and senior management positions with Newmont Mining Corporation, AngloGold Ashanti, Barrick Gold, Perseus Mining, and Rio Tinto Alcan, leading large-scale business improvement, asset management, and operational excellence initiatives. Ishmael has a proven track record of delivering multimillion-dollar value creation through enterprise-wide operational transformation, strategic planning, and governance-led execution. He holds a BSc in Mechanical Engineering, a Postgraduate Diploma in Business Administration (University of Leicester), and is a Senior Professional Engineer with extensive experience in regulated, high-performance environments.



DAVE NORTHCOTT – HEALTH, SAFETY & TRAINING PRINCIPAL

A senior Health and Safety professional with extensive experience across mining operations and the broader WHS sector, providing strategic oversight of safety as a critical enterprise risk. Demonstrated strong capability in safety governance, legislative compliance, audit and assurance frameworks, and risk management systems to ensure effective control of high-risk activities and alignment with organisational risk appetite. Dave is Experienced in leading internal and external audits, regulatory engagement, and incident response, delivering clear assurance to boards and executives. Dave is Recognised for driving operational discipline and business efficiency by embedding practical, fit-for-purpose safety systems that reduce risk exposure, support compliance confidence, and enable safe, reliable, and productive operations.



JOIN US

Prometheum X, a rapidly growing organization, is embarking on a global expansion and warmly welcomes talented and experienced individuals to join us in building an elaborate ecosystem grounded in collaboration, mutual learning, and a steadfast commitment to safety and wellness. Together, we can make a lasting impact and drive meaningful change in the lives of individuals and communities around the globe.



SERVICE OFFERINGS

OPERATIONAL EXCELLENCE

PROJECT MANAGEMENT

ASSET MANAGEMENT

LEADERSHIP DEVELOPMENT & CULTURE

ORGANISATIONAL TRANSFORMATION

SPECIALISED SERVICES

SECONDARY SUPPORT

VENTILATION SERVICES

CONVEYOR INSTALL AND MAINTENANCE

M.O.S

POLYMERIC EMERGENCY STRATA CONSOLIDATION

EQUIPMENT AND MACHINERY HIRE

FABRICATION & DESIGN

SHUTDOWN MAINTENANCE



PROJECT MANAGEMENT



SAFE, CAPABLE & SUSTAINABLE

Prometheum is a leading provider of high-level project management solutions, offering a wide range of services to ensure successful execution and delivery of projects.

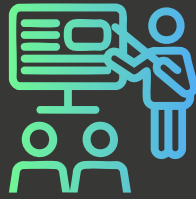
We believe in the power of collaboration and engaging partnerships with our clients. By working closely with you, we gain a comprehensive understanding of the ever-evolving needs of the project and potential impacts driven from both internal & external pressures. This enables us to take every measure necessary to deliver your desired business outcomes.

We recognize the critical importance of quality control and assurance in all our endeavours. Our executive management team is unwavering in their commitment to maintaining the highest standards of quality. We have established strong systems and processes that ensure conformance with quality requirements across all our services.

Partner with Prometheum for your project management needs and experience the unrivalled expertise and commitment to quality that sets us apart in today's market. Together, we can achieve and deliver successful projects that surpass expectations.



LEADERSHIP DEVELOPMENT & CULTURE



ACTIVATING THE FUTURE STATE

Our service offering is a comprehensive solution that brings together the social and technical factors required to create high-performance environments. It ensures clarity of work, the right work systems, equipment, and mindset necessary to achieve agility and make informed decisions at the right level and with speed. Through inspired direction, our approach enables leaders to identify and address safety & operational improvement gaps while fostering a design thinking culture that encourages continuous improvement across the organisation.

Through our dynamic leadership development techniques, we specialise in cultivating high-performance cultures, enhancing leadership capabilities, and promoting a positive workplace culture. Our approach is strategic and collaborative, working closely with our clients to co-design and implement effective measures that motivate leaders to adopt a positive attitude and engage optimally with their teams.

Prometheum provides leaders with the necessary skills and techniques to enhance team performance, dynamics and effectively embed a positive culture within an organization. We understand the importance of coaching and mentoring as crucial elements of leadership development and offer tailored programs to support leaders in their growth journey.

By partnering with Prometheum, you can establish a leadership culture that promotes collaboration, excellence, and continuous improvement, leading to a resilient and high-performing organisation that achieves outstanding results.



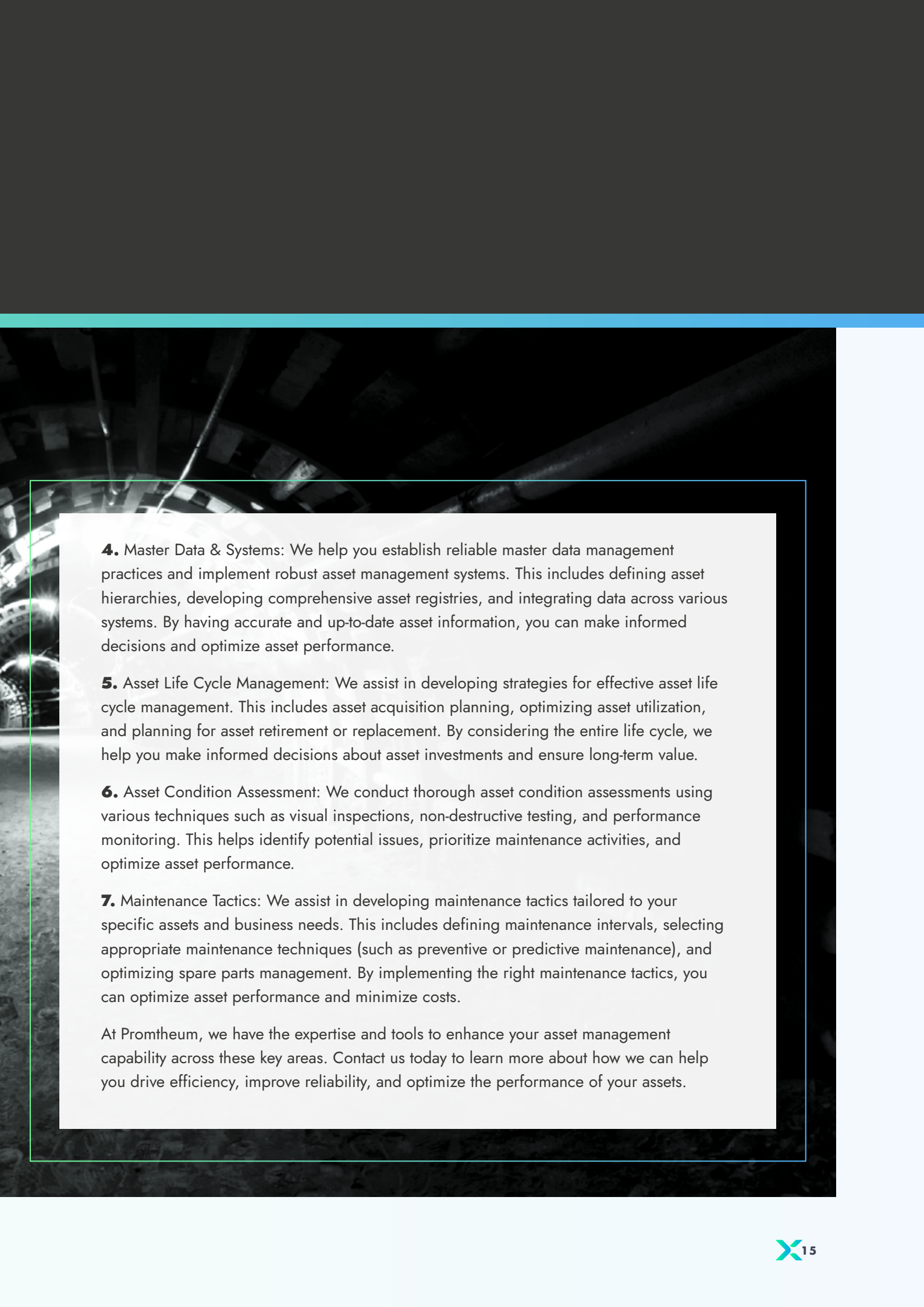
ASSET MANAGEMENT



UNLOCKING EFFICIENCY AND PERFORMANCE

At Promtheum, we understand the critical importance of effective asset management in maximizing operational efficiency and driving performance. Our comprehensive approach covers various aspects of asset management to ensure that your assets are well-maintained, reliable, and optimized throughout their lifecycle. Here are some key areas we focus on:

- 1. Maintenance & Work Management:** We help you establish robust maintenance and work management processes. This includes defining preventive and corrective maintenance strategies, scheduling and tracking maintenance activities, and optimizing work order management. By implementing efficient maintenance practices, we minimize equipment downtime, reduce costs, and extend asset life.
- 2. Reliability and Asset Performance:** We analyze asset performance data, identify failure patterns, and develop reliability-centered maintenance strategies. Our goal is to enhance asset reliability, minimize breakdowns, and improve overall performance. By implementing condition-based maintenance techniques and predictive analytics, we help you proactively manage assets and prevent costly disruptions.
- 3. Disciplined Maintenance Execution:** We focus on ensuring disciplined execution of maintenance activities. This involves establishing standard operating procedures, providing training and guidance to maintenance teams, and implementing performance measurement systems. By driving accountability and adherence to maintenance protocols, we enhance the effectiveness and efficiency of maintenance execution.



4. Master Data & Systems: We help you establish reliable master data management practices and implement robust asset management systems. This includes defining asset hierarchies, developing comprehensive asset registries, and integrating data across various systems. By having accurate and up-to-date asset information, you can make informed decisions and optimize asset performance.

5. Asset Life Cycle Management: We assist in developing strategies for effective asset life cycle management. This includes asset acquisition planning, optimizing asset utilization, and planning for asset retirement or replacement. By considering the entire life cycle, we help you make informed decisions about asset investments and ensure long-term value.

6. Asset Condition Assessment: We conduct thorough asset condition assessments using various techniques such as visual inspections, non-destructive testing, and performance monitoring. This helps identify potential issues, prioritize maintenance activities, and optimize asset performance.

7. Maintenance Tactics: We assist in developing maintenance tactics tailored to your specific assets and business needs. This includes defining maintenance intervals, selecting appropriate maintenance techniques (such as preventive or predictive maintenance), and optimizing spare parts management. By implementing the right maintenance tactics, you can optimize asset performance and minimize costs.

At Promtheum, we have the expertise and tools to enhance your asset management capability across these key areas. Contact us today to learn more about how we can help you drive efficiency, improve reliability, and optimize the performance of your assets.



ORGANISATIONAL TRANSFORMATION



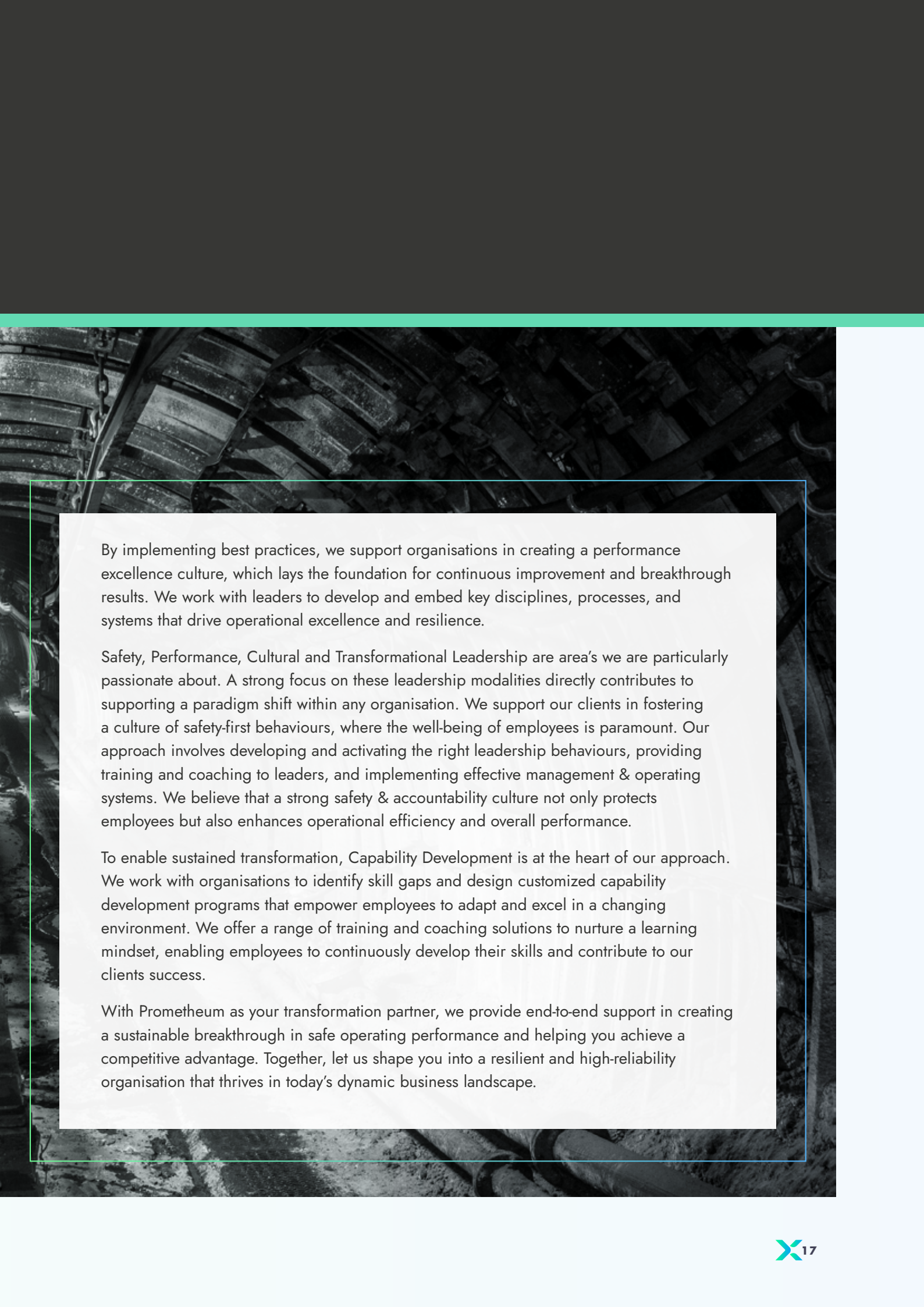
STRATEGIC & INTELLIGENT ARCHITECTURE

Prometheum is a trusted partner in enabling organisational transformation and guiding our clients towards achieving a competitive advantage. Through a multi-faceted approach, we are committed to supporting leaders in co-designing and stimulating a compelling and transformative future state.

Our Business Strategy and Improvement Capability assists our clients in assessing their current reality, identifying areas for improvement, and co-designing the strategic & intelligent architecture used to drive sustainable success within the organisation. We work closely with leaders to develop a clear vision, strategic intent, and values that align with organisational goals and aspirations. We understand the importance of creating a powerful story that inspires employees and stakeholders alike to embrace and contribute to the organisation's success.

In addition, our Organisational Culture, Design & Capability service focuses on creating and enhancing organisational culture by fostering collaboration, empowerment, development and inclusiveness. We work with our clients to co-design an organisational structure and processes that enable cross-functional collaboration and agility. We guide leaders in developing the capabilities of their workforce, equipping them with the skills and mindset necessary to become a successful high reliability organisation.

Operating Discipline is another crucial aspect of organisational transformation, and our expertise in this area assists our clients achieve excellence in their operational performance.



By implementing best practices, we support organisations in creating a performance excellence culture, which lays the foundation for continuous improvement and breakthrough results. We work with leaders to develop and embed key disciplines, processes, and systems that drive operational excellence and resilience.

Safety, Performance, Cultural and Transformational Leadership are areas we are particularly passionate about. A strong focus on these leadership modalities directly contributes to supporting a paradigm shift within any organisation. We support our clients in fostering a culture of safety-first behaviours, where the well-being of employees is paramount. Our approach involves developing and activating the right leadership behaviours, providing training and coaching to leaders, and implementing effective management & operating systems. We believe that a strong safety & accountability culture not only protects employees but also enhances operational efficiency and overall performance.

To enable sustained transformation, Capability Development is at the heart of our approach. We work with organisations to identify skill gaps and design customized capability development programs that empower employees to adapt and excel in a changing environment. We offer a range of training and coaching solutions to nurture a learning mindset, enabling employees to continuously develop their skills and contribute to our clients success.

With Prometheus as your transformation partner, we provide end-to-end support in creating a sustainable breakthrough in safe operating performance and helping you achieve a competitive advantage. Together, let us shape you into a resilient and high-reliability organisation that thrives in today's dynamic business landscape.



DRIVING BUSINESS TURNAROUND



OUR EXPERTISE AND APPROACH

At Prometheus, we specialize in helping businesses turn around their operations and achieve sustainable growth. We understand that turning a struggling business around requires a combination of strategic thinking, operational improvements, and effective execution. With our expertise and tailored approach, we can help guide your business towards a successful turnaround.

- 1. Comprehensive Assessment:** We begin by conducting a thorough assessment of your business, analyzing key areas such as financial performance, operational processes, market positioning, and customer satisfaction. This assessment helps us identify the root causes of your business challenges and allows us to develop targeted solutions.
- 2. Strategic Repositioning:** We work closely with you to redefine your business strategy and positioning. By analyzing market trends, competitive landscape, and customer needs, we identify opportunities for differentiation and growth. We help you develop a clear value proposition that sets you apart from the competition and resonates with your target market.
- 3. Operational Efficiency:** We identify areas of operational inefficiencies and develop strategies to streamline processes, optimize resource allocation, and improve productivity. By implementing lean methodologies,

technology solutions, and performance measurement systems, we help you enhance efficiency and reduce costs.

4. Financial Restructuring: If necessary, we assist in financial restructuring, helping you manage debt, optimize cash flow, and improve profitability. We develop financial models, conduct financial analysis, and recommend strategies to stabilize your financial position and create a foundation for growth.

5. Change Management: Turning a business around often requires significant changes in mindset, culture, and organizational structure. We provide support and guidance throughout the change management process, ensuring that your team embraces and adapts to the necessary transformations.

6. Execution Excellence: We believe in the power of effective execution. We assist you in developing a roadmap for implementation, setting clear objectives, and establishing key performance indicators (KPIs). We monitor progress, provide regular updates, and adjust strategies as needed to ensure the successful execution of the turnaround plan.

At Promtheum, we are committed to helping businesses navigate challenging times and achieve long-term success. Contact us today to learn more about how we can assist you in turning your business around and driving sustainable growth.

PROMETHEUM

www.prometheumx.com

